

**DISCLAIMER:** In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

## DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service: York Regional

Date of Complaint: 06/11/2024

Type of Investigation:

Referred to Same Service:  Referred to Other Service:  Retained by LECA:

Service Investigations Referred to:

### De-identified Summary of Complaint

The complainant advised that he had several encounters with an off duty officer. The officer harassed, threatened him and believed it was partially because of his sexual orientation.

**Unsubstantiated Code of Conduct Allegations**

Allegation 1: Section 2 (1) (a) (v) - Discreditable Conduct-Police Service Act  
Allegation 2: Section 10 -Conduct undermines Public Trust  
Allegation 3: Section 5 - Treats a person in a manner that contravenes Human Rights

**Decision and Reasons**

Allegation 1: Section 2 (1) (a) (v) - Discreditable Conduct-Police Service Act

It was determined that the respondent officer's reaction to the situation involving the complainant was justified. This was corroborated through security video and recorded statements on officers body worn camera.

Allegation 2: Section 10 -Conduct Undermines Public Trust

It was determined that the respondent officer's reaction to the situation involving the complainant was justified. This was corroborated by the officers duty report and the complainants report.

Allegation 3: Section 5 - Treats a person in a manner that contravenes Human Rights

It was determined that the respondent officer did not target the complainant because of his sexual orientation. This was corroborated by security footage, officers duty report, officer body worn camera and the complainants report.