

April 5, 2024

Via email: Ryan.Teschner2@ontario.ca

Mr. Ryan Teschner
Inspector General of Policing
25 Grosvenor Street
18th floor
Toronto, ON
M7A 1Y6

Dear Mr. Teschner:

**Re: Thunder Bay Police Service
Broken Trust Recommendations**

Following a two-year systemic review of the Thunder Bay Police Service (TBPS), the Office of the Independent Police Review Director (OIPRD) released a report in December 2018 with forty-four recommendations. Since then, the OIPRD has been monitoring and reporting on the progress of implementing these recommendations, including the [Broken Trust Recommendations Tracker](#).

As of March 2024, the Thunder Bay Police Service has fully implemented twenty-seven recommendations and made significant progress on a further eight recommendations. Taken together this accounts for thirty-five of the forty-four recommendations in Broken Trust with the remaining nine recommendations subject to OPP investigations and a review by the Office of the Chief Coroner.

Accordingly, in my final update on the implementation of the recommendations in Broken Trust, I conclude that the Thunder Bay Police Service has addressed each recommendation for which it is responsible and, with the leadership and commitment demonstrated by Chief Fleury and the Thunder Bay Police Service Board (TBPSB), work on the remaining eight recommendations will continue.

As noted in my final update, I am sending this letter to you so that you are aware of the recommendations in the Broken Trust report, the significant progress made by the Thunder Bay Police Service in implementing the recommendations, and the work left to be done.

Sincerely,



Stephen Leach
Complaints Director
Law Enforcement Complaints Agency

cc: Chief Daryl Fleury darcy.fleury@thunderbaypolice.ca
cc: Chair Karen Machado psbsecretary@hotmail.com