

DISCLAIMER: In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service:

Date of Complaint: 12/15/2025

Type of Investigation:

Referred to Same Service: ☒

Referred to Other Service: ☐

Retained by LECA: ☐

Service Investigations Referred to:

De-identified Summary of Complaint

The Complainant alleges that between June 13 and June 27, 2025, RO1 engaged in serious misconduct arising from a personal relationship with the Complainant's partner. The Complainant states that the initial interaction began as a social encounter, during which RO1 sought assistance dumping her date, requested information about obtaining cocaine, and subsequently purchased cocaine through the Complainant's partner. The Complainant later discovered that RO1 and her partner communicated extensively, socialized together, used drugs, and that her partner stayed overnight at RO1's residence. The Complainant alleges RO1 disclosed her police status and badge during this period and continued the relationship with her partner despite an obvious conflict of interest, acting outside the scope of police duties and engaging in conduct incompatible with police standards.

After the Complainant confronted RO1 and demanded no further contact, she alleges retaliatory police action followed. On June 26, 2025, RO2 and RO3 attended the Complainant's home to issue a harassment warning without disclosing to the Complainant the basis of the allegation, questioned her inside her home, discouraged her from seeking legal counsel, and behaved in an intimidating manner. The Complainant asserts this attendance was prompted by RO1's personal involvement with her partner. The following day, a warrant was issued for the Complainant's arrest for an alleged assault on her partner dating back to June 13, 2025, based primarily on RO1's delayed witness statement and without further contemporaneous evidence. The charge was later withdrawn. The Complainant alleges misuse of police resources, retaliatory conduct, lack of due process, and resulting personal harm including fear, loss of housing and income, reputational damage, and psychological distress.

Unsubstantiated Code of Conduct Allegations

10(1) - Undermine public trust
10(1) Undermine public trust
16(1) Corrupt practice

Decision and Reasons

Allegation 1 - 10(1) Undermine public trust

This investigation failed to elicit evidence supporting the allegation that RO1, obtained and used cocaine during her social activities on June 13th/14th, 2025.

Based on the available information, the Investigator has concluded that there is insufficient evidence to establish reasonable grounds that misconduct has occurred.

Therefore, the allegation is unsubstantiated.

Allegation 2 - 10(1) Undermine public trust

This investigation concludes that there is insufficient evidence that the Respondent Officer's interactions with the Complainant reasonably amounted to misconduct. While the Complainant may have not found the interactions subjectively pleasant, viewed objectively within context, they did not rise the level of undermining trust in policing.

Based on the available information, the Investigator has concluded that there is insufficient evidence to establish reasonable grounds that misconduct has occurred.

Therefore, the allegation is unsubstantiated.

Allegation 3 - 16(1) Corrupt practice

This investigation has revealed the officer did not engage any power or benefit of her position as a police officer in her involvement with the Complainant, nor with respect to charges laid against the Complainant. The report of criminal harassment made against the Complainant by RO1 as a private citizen was reasonable in light of the evidence available. RO1 did not breach the code of conduct by not reporting hearsay evidence of an intimate partner assault told to her while off-duty.