**DISCLAIMER:** In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

# DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service: Date of Complaint: 11/04/2025

Type of Investigation:

Referred to Same Service: ◉ Referred to Other Service: ○ Retained by LECA: ○

Service Investigations Referred to:

## De-identified Summary of Complaint

The Complainant alleges when he attended  Division to report allegations of forcible confinement and criminal harassment, the Respondent Officer was unprofessional, dismissive, demonstrated gender bias and failed to properly investigate and document the allegations.

## Unsubstantiated Code of Conduct Allegations

S.5(1) Treat person in contravention of HRC
S.6(1) Infringe or Deny Charter Right
S. 19 Neglect of Duty

## Decision and Reasons

S.5(1) Treat person in contravention of HRC

On May 7, 2025, the Complainant attended 13 Division and provided RO1 with information and evidence relating to an alleged incident involving CW2.

RO1 assessed the information, evidence and the allegations against the applicable legal thresholds, and communicated his assessment to the Complainant.

RO1's decision not to pursue criminal charges was based on the absence of reasonable grounds and the evidentiary requirements under the Criminal Code of Canada, and not on any improper consideration.

There is no evidence to support the allegation that RO1's assessment or conduct was influenced by gender bias. The evidence demonstrates that RO1's determinations were grounded in objective legal standards and consistent with the information available at the time. RO1 engaged with the Complainant in a professional manner, encouraged him to explain the incident, and provided direction consistent with policy and legislative authority.
Based on the available information, the Investigator has concluded that there is insufficient evidence to establish reasonable grounds that misconduct has occurred.

Therefore, the allegation is unsubstantiated.

S.6(1) Infringe or Deny Charter Right

The investigation determined that RO1 was acting in the lawful execution of his duties and in accordance with all applicable legislative authorities and Toronto Police Service procedures.

On May 7, 2025, when the Complainant attended 13 Division he disclosed to RO1 having a disability, however, he did not request specific accommodation. A request for accommodation