

DISCLAIMER: In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service:

Date of Complaint:

Type of Investigation:

Referred to Same Service:

Referred to Other Service:

Retained by LECA:

Service Investigations Referred to:

De-identified Summary of Complaint

The Complainant alleged that a (Redacted) officer engaged in unauthorized use of police databases to access her personal information without any lawful purpose or connection to an official investigation. The Complainant further alleged that the (Redacted) officer improperly disclosed this confidential information to his spouse who subsequently used it to harass, intimidate and threaten her and members of her family.

Unsubstantiated Code of Conduct Allegations

1. A police officer shall not access, collect, use, disclose, alter, retain or destroy information obtained or made available in the course of their duties as a police officer if, at the time, they know or reasonably ought to know that doing so would be contrary to law contrary to Section 18 of the Community Safety and Policing Act (Ontario Regulation 407/23).
2. A police officer shall not disclose to the public information obtained or made available in the course of their duties as a police officer except as authorized in accordance with the procedures established by their chief of police, as necessary for the performance of the officer's duties or as required by law, contrary to Section 17(1) of the Community Safety and Policing Act (Ontario Regulation 407/23).
3. A police officer shall not conduct themselves in a manner that undermines, or is likely to undermine, public trust in policing, contrary to Section 10(1) of the Community Safety and Policing Act (Ontario Regulation 407/23).

Decision and Reasons

1. Breach of Confidence : Applicable logs were reviewed. The investigation determined that the officer did not conduct any queries on the member of the public or their family members. .
2. Unauthorized disclosure of information: The investigation determined that the member of the public's background information was not divulged by the officer to another member of the public.
3. Undermine Public Trust: There was no evidence as a result of investigation that the officer acted in a manner that was abusive.

CONCLUSION: The Chief of Police did not have reasonable grounds to believe that the conduct of the (Redacted) officer constituted misconduct.