

**DISCLAIMER:** In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

## DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service:

Date of Complaint: 02/09/2025

Type of Investigation:

Referred to Same Service: ☒

Referred to Other Service: ☐

Retained by LECA: ☐

Service Investigations Referred to:

### De-identified Summary of Complaint

The Complainant alleged while off-duty, the Respondent Officer yelled at them, disclosed their personal medical information, and filed a false police report against them

**Unsubstantiated Code of Conduct Allegations**

Public-Uncivil - Sec 12(1) Ontario Regulation 407/23

Integrity-Release of Information - Sec 17 CSPA Reg. 407/23

**Decision and Reasons**

The Complainant and the Respondent Officer were previously known to each other and, at the time of this incident, were engaged in civil litigation. On November 1, 2024, the Complainant and Respondent Officer, while off-duty, were both at a local community centre with their children. The Complainant, who perceived that the Respondent Officer was repeatedly glancing in the direction of their daughter, approached the Officer, initiated a heated argument in which the Officer remained calm. This interaction was corroborated by two witnesses. Subsequent to this incident, out of concern for their safety and that of their family, the Officer reported the incident to the police service of jurisdiction, which was not the [REDACTED]. This report was investigated independently by local police and the Complainant was cautioned about their behaviour. The Professional Standards Unit investigation concluded the Officer acted in accordance with the [REDACTED] expectations associated to professionalism. The allegation the Respondent Officer was uncivil to the Complainant by yelling at them and filing a false police report, was unsubstantiated.

In the course of this altercation, the Complaint also alleged the Respondent Officer disclosed their personal health information. Further, the Officer was privy to this information as part of their ongoing civil litigation. The Officer denied doing so and their account was corroborated by two witness. The allegation the Respondent Officer released medical information was unsubstantiated.