DISCLAIMER: In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service: Date of Complaint: 01/11/2025

Type of Investigation:

Referred to Same Service: ◉ Referred to Other Service: ○ Retained by LECA: ○

Service Investigations Referred to:

De-identified Summary of Complaint
The Complainant alleges the Respondent Officers were negligent in not conducting a thorough and fulsome investigation and failed to take the appropriate enforcement action. The complainant further alleges the officers were discriminatory in their actions.

Unsubstantiated Code of Conduct Allegations

Human Rights and the Charter – Section 5 (1) CSPA

Performance of Duties - Section 19 CSPA

Decision and Reasons

Human Rights and the Charter

Section 5 (1) - A police officer shall not, in the course of their duties, treat any person in a manner that the officer, at the time, knows or reasonably ought to know would contravene the Human Rights Code

• It is alleged that the Respondent Officers failed to properly investigate and lay charges in relation to the Complainant's allegation because of her race.

Respondent Officer 1 (RO1)
Respondent Officer 2 (RO2)

Finding: This investigation has revealed that the officer(s) were in the lawful performance of their duties and acted in accordance with all governing authorities. The Respondent Officers conducted a thorough investigation, which included interviewing the complainant and reviewing the security video. Race was not a factor in the Respondent Officers' decision not to pursue charges. Based on the available information, the Investigator has concluded that there is insufficient evidence to establish reasonable grounds that misconduct has occurred. Therefore, the allegation is unsubstantiated.

Allegation #2

Performance of Duties

Section 19 - A police officer shall not, by act or omission, fail to perform their duties appropriately without lawful excuse if, at the time, they know or reasonably ought to know that their act or omission would amount to a failure to perform their duties appropriately.

• It is alleged that the Respondent Officers failed to conduct a complete and thorough