

DISCLAIMER: In accordance with the *Community Safety and Policing Act* and the *Freedom of Information and Protection of Privacy Act*, the summary below has been de-identified to remove the personal information of individuals, including public complainants and persons who were the subject of the investigation.

DE-IDENTIFIED SUMMARY UNDER SECTION 167(2) OF THE CSPA

Original Police Service:

Date of Complaint: 01/17/2025

Type of Investigation:

Referred to Same Service: ☒

Referred to Other Service: ☐

Retained by LECA: ☐

Service Investigations Referred to:

De-identified Summary of Complaint

Complainant alleges that the officer discriminated against her due to her race and that their conduct undermined the public trust by belittling the complainant and their concerns.

Unsubstantiated Code of Conduct Allegations

Discrimination - 5 of the Code of Conduct, Ontario Regulation 407/23, Community Safety and Policing Act of Ontario.

Conduct Undermines The Public Trust - 10 of the Code of Conduct, Ontario Regulation 407/23, Community Safety and Policing Act of Ontario.

Decision and Reasons

The complainant did not report that the officer said or did anything specific that would support the complainant's opinion that the officer discriminated against them due to their race or ethnicity.

The officer's demeanor did not reach a level of misconduct, or conduct that would undermine the public trust. The complainant believed the outcome would have been different had they been of a different race, however, upon review of the circumstances there was no legal basis to believe that this was true. The officer did not have grounds to take any further action in this situation.